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kairosnw.org

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The moment when change is possible

2019: The Moment When CHANGE Is Possible!

Spring 2019

As a result of the support of many stakeholders and funders such as yourselves, we continue to have the ability and resources to provide exceptional clinical services to youth and young adults seeking our services. You are a critical part of #TeamKairos!

Kairos has been positioning itself to meet the rapidly changing demands in the behavioral health field. We have successfully implemented an Electronic Health Record; aligned and refined our clinical model with evidence-based practices; and reorganized our administrative team to best support the changes in the behavioral health field. Payment reform and a focus on outcomes drive the need to have the right tools to measure performance. The team has been working hard on identifying those tools and the right staffing patterns needed to support those efforts.

Kairos is excited for 2019 as we continue to build and refine the tools necessary to do our work. A few of the changes we are looking forward to include:

- ☀️ Kairos continues to expand use of our new Electronic Health Record (CareLogic) to start organizing and analyzing service data. The goal is to use analyzed information to help with treatment, inform ongoing program development, and meet funder contractual obligations.
- ☀️ The agency Leadership Team is working to redefine itself and its scope to provide consistent leadership across all programs/sites. This team includes leaders from all programs and administrative departments.

☀️ We plan to launch a Human Resources Information System (HRIS) to streamline human resources and payroll tools to provide better customer service to staff.

☀️ Our IT infrastructure is in need of serious upgrade. Since Kairos is a geographically diverse agency, it is important that our IT systems are uniform and in alignment with current best practice. Additionally, on January 1, 2020, Microsoft will only support Windows 10. Thus, we will have to upgrade our workstations to Windows 10.

Kairos ended 2018 on a great note! Our collaborative annual fundraiser, Rogue Winterfest, was very successful, netting \$146,000 to be shared between Family Solutions, Options for Southern Oregon, and Kairos. Thanks to everyone who contributed to the event through sponsorships, volunteering, or their artistry. It truly was a magical event. In many ways, this event mirrors the many miracles staff perform at Kairos on a daily basis.

Kairos has a lot to celebrate, most and foremost that the youth and families continue to receive exceptional services from our staff. This remains the one constant through all the changes, and I am incredibly grateful to our dedicated and talented staff and supportive stakeholders such as yourself.

Thank you for your continued support of #TeamKairos. Your support allows us to continue being “change agents” for youth and young adults in the communities we serve.

—Craig Norton, MA, Executive Director

We would like to take this opportunity to thank our Board of Directors for their time, service, and commitment to our agency.

BOARD MEMBERS

- ☀️ Debbie Daggett, President
- ☀️ Peter Buckley, Vice President
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- ☀️ Holly Preslar, Member
- ☀️ DonnaJean Wendle, Emeritus Member



Artwork by Kairos youth & young adults | Design by Michaels & Michaels Creative



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We wish to thank the following Foundations for helping us meet our goals of enhancing the lives of those we serve. Below is a list of grant funds received in 2018.

Coastline Community Capacity Campaign

M.J. Murdock Charitable Trust	\$250,000
Advanced Health	\$200,000
The Ford Family Foundation Fund of the Oregon Community Foundation	\$200,000
Maybelle Clark Macdonald Fund	\$100,000
Coquille Tribal Community Fund	\$7,500

Coastline Services Family Support Group

Faith Lutheran Church	\$5,000
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Electronic Health Record

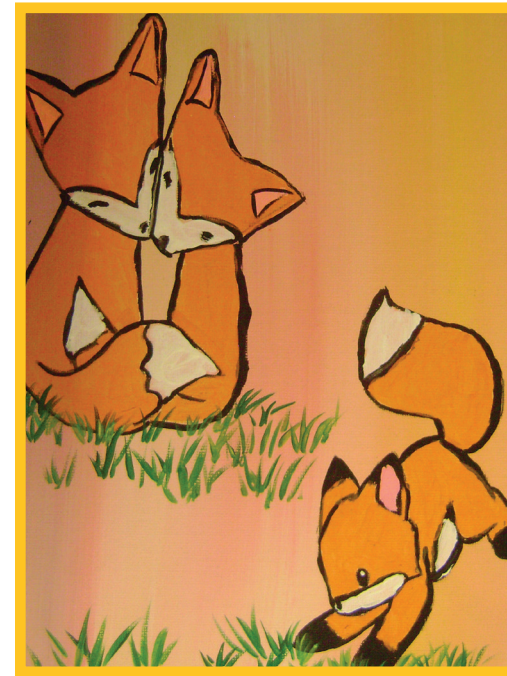
CareOregon Community Benefit	\$150,000
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Mobile Youth Crisis Response Unit (MY-CRU)

Bay Area Hospital Community Foundation	\$5,000
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New Beginnings Therapeutic & Safety Enhancement Project

Robert & Frances Chaney Family Foundation	\$5,000
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Other Ways to “Connect” with Kairos

WE INVITE you to connect with us on social media! You can follow us at facebook.com/kairosnorthwest or join our LinkedIn community at linkedin.com/company/kairosnorthwest.



Other Ways to Contribute to Kairos



IF YOU shop at Amazon, you can register for their AmazonSmile program, and Amazon will donate 0.5% of the price of your

eligible AmazonSmile purchases to Kairos Northwest whenever you shop on AmazonSmile. To register, go to smile.amazon.com/ch/93-0686923 and select **Kairos Northwest**.

TO LINK your Fred Meyer Rewards Card to Kairos (nonprofit #87245), simply go to fredmeyer.com/communityrewards. Then, every time you shop and use your Rewards Card, you raise funds for Kairos while still earning Rewards Points, Fuel Points, and Rebates, just as you do today. If you do not have a Rewards Card, they are available at the Customer Service desk of any Fred Meyer store.



Thank you to our 2018 donors for making it possible for Kairos youth & young adults to make significant changes in their lives.

Advanced Health	Georgia Moulton	Love-Ewes	Shawn Torsitano
AllCare Health	Gigi Ashley	Lowe Family Enterprises	Shawna Schaar
Amy Copelin	Golden Rule Plaza	Lowe's	Sherwin Williams
Dave Patterson	Grants Pass Golf Club	Lynda Cook	Shirley Langston
Andrew Gille	Grayson Pounder	Lynn & Doris Sjolund	Sommer Wolcott
Ann Bauer	Happy Hollow Park and Zoo	Margaret Bachtel	Southern Oregon Audio Visual
Annette Parsons & Jim Colver	Harriet Wilton	Mary Jo Harms	Southern Oregon Misfits Car Club
Arlene Norton	Hart Insurance	Michaels & Michaels Creative, LLC	Southern Oregon Sanitation
Asante Rogue Regional Medical Center	Inn at the Commons	Mike Peil	Stan & Mary Burghart
Bend House	Jackson Care Connect	Mona Brooks	Star Bodyworks
Carmen Heidecke	James Witterschein	Nancylee Stewart	Stephenie Rigel
Catherine Zern	James & Charlene Moore	Nate Robrecht	Steve & April Rodman
Charles & Laura James	Jason Hyde	Network for Good	Steve & Debbie Daggett
Cheryl Brown	Jeff & Kristeen Weiss	Nina Randall	Susan Flett
Chuck Potter	Jeannie DeLeon	Norma Frost	Susan Harter
Coquille Tribal Community Fund	Jim & Erin Dowd	Northwest Community Credit Union	Sylvia Chatroux
Country House Inns	Jim Narmore & Jill Gleysteen	One Eleven Theatre Co	Tamera Shults
Craig Norton	Jim & Pamela Boston	Papa John's Pizza	The Hartzell Living Trust
Darci Vick	Jim Clarks Consignment Country	Paul Davis	The Mill Casino
Dave & Kelly Moodie	John & Angela Warling	People's Bank	The Point Pub & Grill
David Smith	John & Karla McCafferty	Peter Buckley	The RRRink
David & Sabra Hoffman	John & Nadine Trapold	Phil Oester	Thomas E. Jones
Dean & DonnaJean Wendle	Judith Basker	Ray & Gay Howard	Tiffany Moore
Debbie Ayoli	Judy Goude	Rebecca Cuthbertson	Tim & Jennifer Roberts
Denise Thomas	Juli Schurmann	Redwood Glass	Tim & Marianne Dwyer
Dennis Webber	Karon Travelstead	Robert Bradetich	Tom's Bulldog
Deric Manzii	Kathy Bachtel	Robert & Barbar Finely	Troy Stoeber
Doug Wendle	Kelley Burnett	Robert Lieberman & Kerrie Walters	Truist Altruism Connected
Dutch Bros. Coffee	Kelly Bonnet	Rogue Credit Union	Tyler Gerding
Ellie Pulikonda	Kent & Mary Lynne DeRocher	Rogue Valley Family Fun Center	Unity of Bandon
Elsie Pietrok	Laren Cole-Briggs	Rosemary Padgett	Wendy Bennett
Eric M. Morrell	Liana Vossen	Ryan Fields	Wildlife Safari
Evergreen Federal Bank	Lifeline	S&P Fabricators	
Fairytale Town	Lisa Volkert	Salma Yahya	
First Interstate Bank	Liz Medley	Salmon Run	
Food for Lane County	Lori Smith	Samantha Jochimsen	
Fran Mahaffie	Louann Dewater	Scott Swindells & Laurel Samson	
Fred & Sandy Borngasser	Louis & Quenda Woodworth		