



1750 Nebraska Ave., Bldg. A
Grants Pass, Oregon 97527

P 541.956.4943 | F 541.476.7410

kairosnw.org

NONPROFIT
ORGANIZATION
US POSTAGE
PAID
GRANTS PASS, OR
97526
PERMIT #111



The moment when change is possible

Dear Friends of Kairos,

Fall 2019

As with the recent changing of the leaves, Kairos is also going through some remarkable transformational changes.

We are excited to share that we are expanding our New Beginnings program! Last summer, Kairos made the difficult decision to close our Three Bridges program, a secure residential facility that was providing services for 18–24-year-old young adults. Kairos plans to use the vacated Three Bridges building by expanding New Beginnings. We will be renaming the building to New Beginnings East. This will enable Kairos to almost double the number of youth we are currently serving in psychiatric residential treatment services at New Beginnings. Kairos is currently undergoing efforts to upgrade the New Beginnings East building to be age-appropriate and trauma-informed. The upgrades are made possible by a contract/grant by the Oregon Health Authority. We are thrilled to be part of the State's solution to avoid sending youth out of state for care.

We have been working to overhaul the agency's IT infrastructure. By the end of the year, we will have a new server system and up-to-date operating systems and software—and all

outdated workstations will be upgraded! This is a huge task for an agency the size of Kairos but very much needed.

In January, we plan to go live with a Human Resources Information System (HRIS) called DATIS. This HRIS system will streamline all Human Resource processes from recruiting to end of employment life cycle, and everything in between. Implementation is a large project, but the team is excited to have an efficient tool to manage the many HR and Payroll functions needed for Kairos to thrive.

Major funding changes to almost all of Kairos's services have focused the team on how to continue providing exceptional services while also adapting to the ever-changing system. The team is doing a fantastic job.

The remainder of 2019 and into 2020 will be exciting times for Kairos as well. We will continue providing much-needed services to youth, young adults, and their families. Thank you so much for partnering with us and for supporting #TeamKairos!

Craig Norton, MA, Executive Director

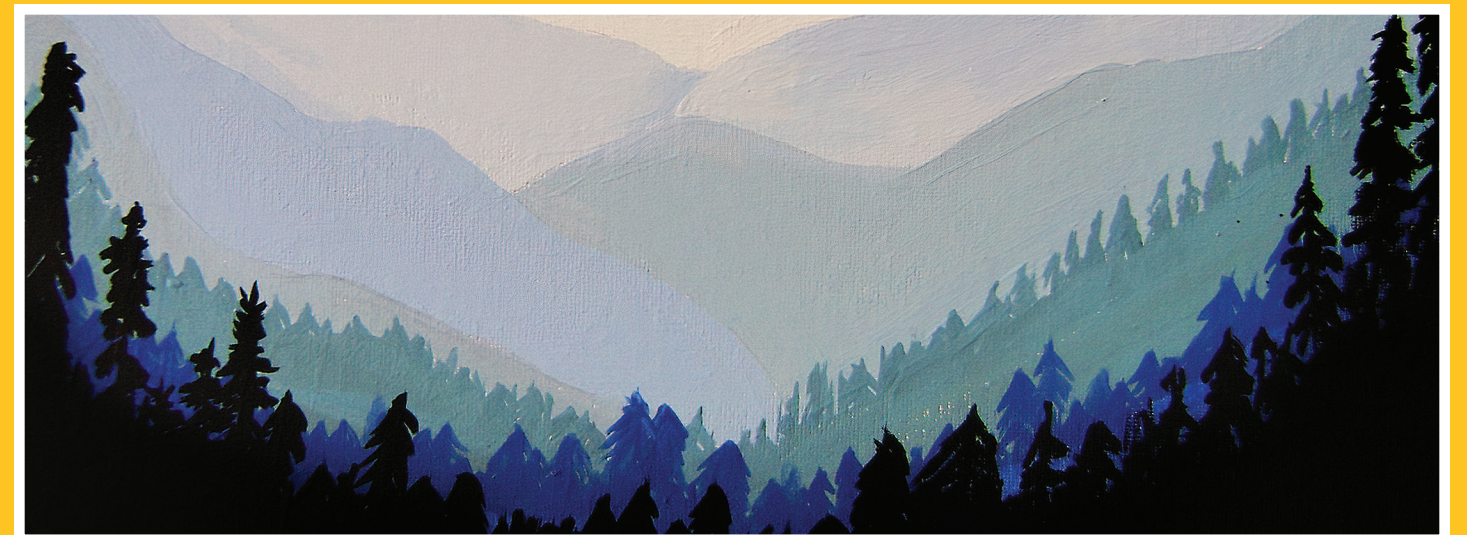
We would like to take this opportunity to thank our Board of Directors for their time, service, and commitment to our agency.

BOARD MEMBERS

- ★ *Debbie Daggett, President*
- ★ *Marie Hill, Secretary/Treasurer*
- ★ *Dennis Webber, Past President*
- ★ *Cheryl Brown*
- ★ *Jennifer Gustafson*
- ★ *Jim Narmore*
- ★ *Holly Preslar*



Artwork by Kairos youth & young adults | Design by Michaels & Michaels Creative



1750 NEBRASKA AVE., BLDG. A, GRANTS PASS, OREGON 97527 | PHONE 541.956.4943 | FAX 541.476.7410

info@kairosnw.org | [FACEBOOK.COM/KAIIOSNORTHWEST](https://www.facebook.com/kairosnorthwest) | [LINKEDIN.COM/COMPANY/KAIIOSNORTHWEST](https://www.linkedin.com/company/kairosnorthwest) | [KAIIOSNW.ORG](http://kairosnw.org)

#TeamKairosChallenge



Over the summer, Kairos launched its second #TeamKairosChallenge. This campaign challenged Kairos staff and Board members to each raise \$100 for the agency. The idea emanated from the 2017 All-Staff Meeting at which staff asked to be involved in raising funds for the agency. The #TeamKairosChallenge ended on September 1, raising \$5,852! The staff met a preset milestone, which resulted in Kairos Executive Director Craig Norton dyeing his hair “Kairos blue.” We appreciate him being such a great sport! Thank you to everyone who contributed to the #TeamKairosChallenge!



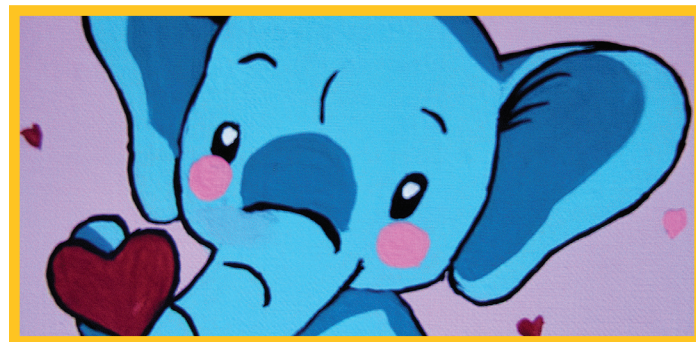
Art for the Heart



On October 4, Kairos had its first-ever Art For the Heart fundraiser at Wooldridge Creek’s Vinfarm in Grants Pass. We sold canvas copies of three client art pieces, had a small silent auction, and shared information about the agency with the public. Funds raised at this event will be reinvested into the Kairos art programs across the agency.

#KairosGivingTuesday

We are so excited to announce that Kairos will once again join #GivingTuesday, a global day of giving that harnesses the collective power of individuals, communities, and organizations to encourage philanthropy and celebrate generosity worldwide. Occurring this year on December 3, #GivingTuesday is held annually on the Tuesday after Thanksgiving and the widely recognized shopping events Black Friday and Cyber Monday. It is intended to kick off the holiday-giving season and inspire people to collaborate on improving their local communities and give back in impactful ways to the charities and causes they support. We ask that you please help spread the word about #KairosGivingTuesday via email or by liking and sharing the Kairos Facebook page (facebook.com/kairosnorthwest). Please ask your friends and family to make a donation at kairosnw.org/donate. Thank you in advance for your support.



Rogue Winterfest

Josephine County’s largest holiday festival, Rogue Winterfest is held at Evergreen Federal Bank’s Bear Hotel. Each year, this venue undergoes a spectacular transformation into a winter wonderland, bringing the community together to help support the Rogue Valley’s mental health organizations: Family Solutions, Kairos, and Options for Southern Oregon. The Festival has raised over a million dollars for these three Southern Oregon mental health agencies. The generosity of our partners, sponsors, and other supporters has helped thousands of mentally and behaviorally at-risk children, teens, adults, and families. Rogue Winterfest is designed to bring our community and our mental health agencies together, increasing awareness of mental

illness and the services available through these organizations. Please join us at the Weekend Holiday Events, a fun event for the whole family, on December 7 and 8 at Evergreen Federal Bank’s Bear Hotel. Tickets will be sold at the door. You will be able to view the creatively decorated trees and Evergreen Federal Bank’s Southern Oregon Adventure displays, complete with towering redwoods, deep forests and rivers, Crater Lake, the Southern Oregon coast, and vineyards—all designed by local artists. Visit with Santa and Mrs. Claus; engage in family activities and games in Santa’s Workshop; and enjoy live entertainment. For details on the Festival, please visit roguewinterfest.org.



Sponsor Appreciation

Kairos would like to thank the sponsors below for their generosity and support:

Celebration of Hope Sponsors



#TeamKairosChallenge



Calendar Sponsors



Thank You for Supporting Our Community!

We are proud of the work Kairos does in the communities we serve. Your help makes it possible for us to continue that work. Approximately one in four children and young adults suffers from a mental or behavioral disorder at some point, and only about a third receive treatment. The increasing stresses in our society make it difficult for young people to achieve or sustain optimum mental health. We continually strive to improve our ability to meet the needs of the most vulnerable youth, young adults, and their

families. Your support is as critical as ever. The generosity of our donors and supporters helps us provide desperately needed services and supports in the communities we serve. Using the form below, please help us promote mental health awareness and provide critical services that empower youth and young adults to build on their strengths as they overcome challenges, find solutions, and develop hope for their future. On behalf of all those who will benefit from your commitment, we thank you for your consideration.

Kairos has been making a difference in the lives of youth and young adults with mental and behavioral disorders and their families for forty years. We help them learn skills and find solutions to build a better future for themselves and the community. Your contribution helps us continue this important work. Together, we can build a stronger community and bring hope and promise to the youth and families who need our help the most.

Please mail this form and your check to:

Kairos
Development Department
1750 Nebraska Avenue
Grants Pass, OR 97527

You can also make a donation online at kairosnw.org/donate.

NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

EMAIL _____